

Reflection Questions

Your Leadership:

1. Which *leadership* wins are you most proud of, and why?

2. What have you learned most about yourself *as a leader*?

3. Which *leadership skills* continue to hold you back, or gets in your way?

4. How will you bolster (and practice) those *leadership skills* ... and who can help you?

Team Development:

5. How have you invested in your team to develop *them* as leaders?

6. Where have you successfully innovated?

7. Which initiatives require that you zoom out a bit more (*vs. being in the weeds*)?

8. What opportunities lie ahead for you to demonstrate a growth mindset?

Strategic Growth and Mindset:

9. How have you catalyzed and managed change?

10. What will you do more/less of to develop your team over the next year?

11. How's it going in the delegation department?

12. What else can you let go of, or teach someone else to take on?

Decision-making:

13. Which decisions are you most proud of?

14. What decisions would you have approached differently -- and how?

15. Which decisions lie ahead, and what is your strategy/plan to approach them?

16. What opportunities lie ahead for you to demonstrate a growth mindset?